

HEALTH & SAFETY POLICY

INTRODUCTION

Breen Construction is a learning organisation enabling a safe, responsible, and productive business that protects and cares for human life and wellbeing. We are committed to the effective management of health and safety and will improve our health and safety performance by effective planning and reviewing. The Health and Safety Management System will be focused on continuous improvement of health and safety performance, in accordance with ISO45001:2018.

OUR COMMITMENT

Breen Construction undertakes to comply with all relevant health and safety legislation, regulations, codes of practice, related standards and identified safe work practices.

Management is committed to the effective management of health and safety and will ensure that all staff:

- Undertake regular training in health and safety
- Be assigned health and safety responsibilities
- Have performance reviews of these responsibilities

Almari Rohlandt will act as the Health and Safety Manager. It is her responsibility to facilitate the Health and Safety Management System.

Breen Construction is committed to the elimination and reduction of health and safety risks.

Breen Construction will ensure consultation and involvement of all workers in all matters relating to health and safety. Workers will be selected by other workers to be involved with health and safety and act as worker representatives.

All workers have responsibilities to work in a safe manner, at minimum, workers are expected to:

- Report unsafe conditions or events
- Wear the personal protective equipment when required
- Always use safe work methods
- Assess every job undertaken for risks and take appropriate steps to control those risks
- Be actively involved in health and safety

All health and safety information will be accurately reported and recorded, and an assessment of this will be included in all management performance reviews. This policy will be reviewed and updated annually.

Lindsay Breen



Managing Director

Date: December 2025

Version Control

Rev.	Issue date	Details of amendment / annual review	Authorised
9	12/2025	Adding reference to Breen's 'commitment to the elimination and reduction of H&S risks' as this is a requirement under the ISO45001 standard	Lindsay Breen
8	05/2025	Annual Review – Almari Rohlandt	Lindsay Breen
7	06/2024	Annual Review – Almari Rohlandt - No changes	Lindsay Breen
6	16/06/2022	Annual Review – Almari Rohlandt - Added ISO45001:2018	Lindsay Breen
5	01/06/2021	Annual Review – Almari Rohlandt <ul style="list-style-type: none">- Added the newly appointed HS Manager- Added worker responsibility: 'Be actively involved in health and safety'	Lindsay Breen
4	02/06/2020	Annual Review – Chris Lambeth - No changes	Lindsay Breen
3	29/03/2019	Annual Review – Chris Lambeth - No changes	Lindsay Breen
2	20/02/2018	Annual Review – Chris Lambeth - No changes	Lindsay Breen
1	26/04/2017	Policy – Chris Lambeth	Lindsay Breen